

EXHIBIT T

From: Denise Gutierrez
Sent: Monday, February 27, 2017 9:53 AM
To: Audrey Stone
Cc: Suzanne Stephensen; Ed Schneider; Brett Nevarez
Subject: RE: Complaint - entire Facebook thread re: Charlene Carter

Thank you for all this information, Audrey. It appears that some of the posts were cut off at the bottom. The last legible post is about "Truth" and "Self Interest". Are those the last posts or are there others that need review? If so, could you please resend those posts when you get a chance. Thanks so much!

From: Audrey Stone
Sent: Saturday, February 25, 2017 10:07 PM
To: Denise Gutierrez
Cc: Suzanne Stephensen; Ed Schneider; Brett Nevarez
Subject: Complaint - entire Facebook thread re: Charlene Carter

Denise,

Below are screenshots of every message Charlene Carter has sent me via Facebook, at your request. There are a lot and span the last two years. I haven't read through them all; I took screenshots this morning and they should appear in chronological order. I can tell you that, from what I skimmed as I was photographing them, they are ugly and hateful. Also, very concerning is repeated references regarding Brian Talburt's termination and subsequent reinstatement.

I will also be following up with you regarding the comments and threats about when "I return to the line" regarding the Flight Attendant I mentioned yesterday when you inquired.

SWA has a no retaliation policy, but as I expressed yesterday on our call, I was very fearful of even bringing my complaint forward due situations like this.

Thank you.

Audrey Stone

●●○○○ AT&T LTE

09:34

📶 100% 🔋

< Home

Charlene Carter >
Messenger



Charlene Carter

4 mutual friends including Sara King
and TJ Barron

Add them so they can message you,
SWA000529

EXHIBIT NO. 14

and so you can send and receive money, make voice calls and video chats, and more in your conversation.

ADD ON MESSENGER

03/04/2015, 18:47

Well Audrey,
Looks like you all have stepped in
Dog Poo Big TIME....funny how that
happens when there is Little to no
Integrity with our Leadership in
TWU! No one is buying your
Apology except maybe your
HARDCORE Followers, but the ones
on the Fence are truing to LYNN and
Company. Whats really sad is that I
have friends both in Dallas and
Denver that have supported you and
now they too are going to support
LYNN. The Chickens are coming
home to ROOST. I personally may

Type a message...

Aa



SWA000530

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Charlene Carter >

Messenger



home to ROOST! I personally may not get to vote (because I Choose to Opt OUT) but I sure have a lot of friends who are, and my phone has been buzzing with Text messages, and Ringing with calls, on this subject, all day. They are asking me if I have seen the Un-Professional and Down Right Hateful words about Members that have been written and talked about between all of you. THOSE Members Pay your Paycheck, and how totally Disrespectful you all have been to them. But all I can say is it does not surprise me. I have experienced the Hate before from a few of your Board Members and Staunch Supporters, along with Threats of Charges being brought against me for just saying the WORD (Decertify) even though Brett (who made that Threat) Did TRY and

SWA000531

Decertify from TWU years ago. So
your Apology along with Brett, and
Cuyler are falling on DEAF EAR.
Maybe just Maybe we will get the
Positive Change this Election Cycle
and VOTE EVERYONE of you OUT of
OFFICE.

Type a message...

Aa



●●○○○ AT&T LTE

09:34

↑ * 100%

< Home

Charlene Carter >

Messenger



and VOTE EVERYONE of you OUT of
OFFICE.

Praying that Happens!

from a MEMBER who still pays DUES
just objects to paying for the TWU
Liberal Political STUFF and the Sheer
Disrespect you all SHOW to
Members that do not agree with
YOU!



SWA000532



03/04/2015, 22:35

hmmmm didn't you say
in your apology letter
that the group where all
the hate was spewed
was started by your
supporters?? Well this
little info that I just
received dosnt reflect
your statement, unless
all your supporters are
Board Members, plus all
of you are Admins... So
not only were you all
talking disrespectfully
about Members but you

Type a message...

Aa



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< Home

Charlene Carter >
Messenger



SWA000533

talking disrespectfully
about Members but you
all allowed it to happen.
That sure says a lot
about the true
Character of Each of
you. Funny how the
Truth always comes
out!! Thank GOD it has
before all the voting has
been done. Just got
another call saying
many more are going to
be voting for Lynn and
Team!! My night just
gets better and better!!
Even my little Girl who
has watched this go
done said what you all
did was Wrong and
Distasteful and you all
should be fired, and to
think she is only 11
years old and is
learning first hand just
how Morally Bankrupt
some can be. once



SWA000534

again this is a big
reason I Opted out if

Type a message...

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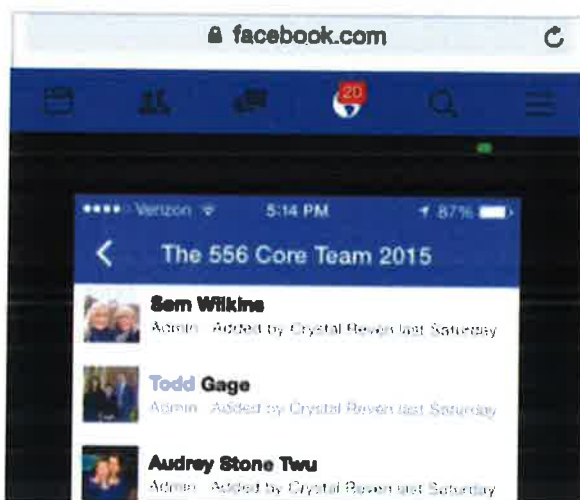
Charlene Carter >
Messenger



some can be. once
again this is a big
reason I Opted out if
this Union, it has been
going on a long time, I
should know since I
have all the transcripts
from Melissa Smiths
Trial that I Testified, you
all are a Product of
what is wrong with our
Union. Finally more and
more are waking up to
this very fact, because
you all do the very
same things to stay in

SWA000535

POWER!! Corruption at
its best, you should be
very PROUD of
yourselves!!



Type a message...



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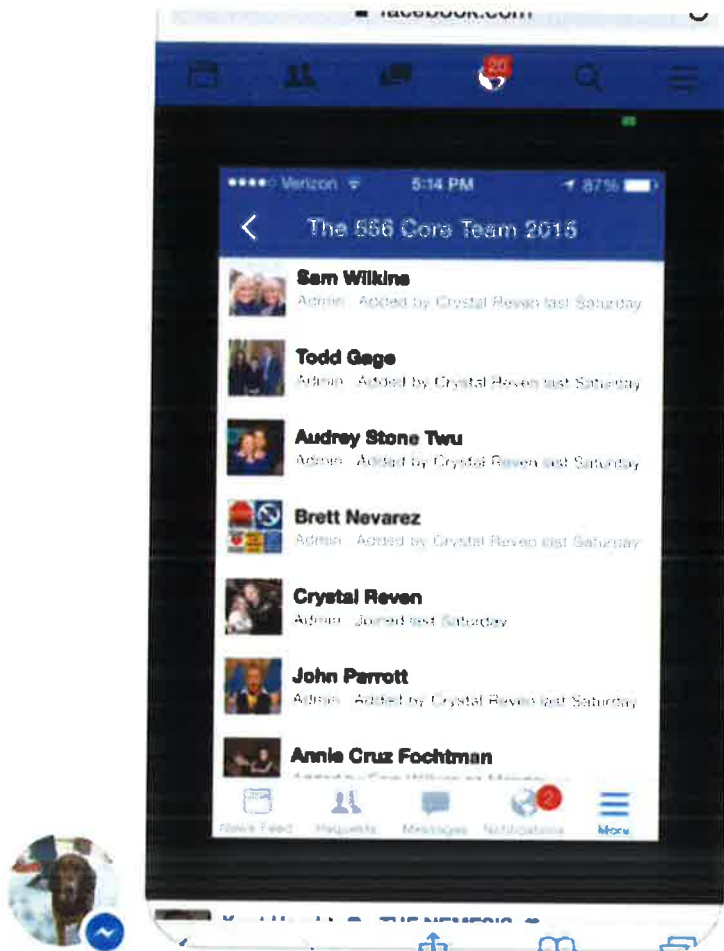
Charlene Carter >
Messenger



POWER!! Corruption at
its best, you should be
very PROUD of
yourselves!!



SWA000536



03/09/2015, 20:49

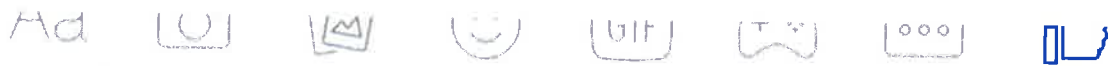
This is how I see you and your Board,
such a shame!!!

Moral Bankruptcy by Robert M.
Sherfield, Ph.D.

Integrity is more than meeting the

Type a message...





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09:34

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Home

Charlene Carter >
Messenger



Integrity is more than meeting the demands of the written law and what is legal; it is about living a life that is beyond reproach regardless of the legal system. Integrity, according to author Robert Grudin, also involves continuity. It is not something that you profess one day and abandon the next. Integrity is about doing what is right through thick and thin, day-in and day-out, year after year.

People who have abandoned their integrity have common characteristics. There is no standard mold in which all morally bankrupt people fit, but you can look at the behaviors of those who have questionable integrity issues and discover much about the person and their actions.

SWA000538

Following, you will find how those who are morally bankrupt handle the following issues of integrity.

Self-Esteem

People with questionable integrity are usually those who care very little

Type a message...



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Charlene Carter >

Messenger



People with questionable integrity are usually those who care very little about themselves; thus, they are not able or willing to care about others. They have no true moral center on which to base their actions and judgments. Their self-esteem is so unhealthy that they literally cannot see how their actions damage their reputation.

SWA000539

Courage

Courage is a quality of the strong. People who have integrity issues are those who have very little courage to stand up for what is right. Instead, they stand up for what is right for them — their careers, their gains, and their quest for power. Cowardly behavior is a trait of morally bankrupt people.

Money and More

Nothing is ever good enough and there is never enough of "it" to the morally bankrupt person. They want more and more and they will do anything to get it. They do not concern themselves with others'

~~Feelings and desires, they are simply~~

Type a message...

Aa



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Charlene Carter >
Messenger



Truth

The truth is an expendable commodity to the morally bankrupt person. They do not care about the truth; they care about winning, gaining, and defeating the competition. The truth to them is as useless as day-old dishwater.

Personal integrity has become one of the characteristics that employers now seek in new associates. It is so important to some companies that they have begun giving integrity and personality assessments before they hire even the most qualified applicant.

Self-Interest

This is perhaps the most important trait of morally bankrupt people. They can only see the world through their own eyes. They have never even thought about walking in another's shoes, much less asking

SWA000541

about another's needs. They are self-centered and have only their interest and well-being at heart.

You might think to yourself, But isn't

Type a message...

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SWA000542



SWA000543



SWA000544



SWA000545



SWA000546



SWA000547



SWA000548



Audrey Stone
President

TWU Local 556
The Union of Southwest Flight Attendants

SWA000549

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SWA000550

< Home

Charlene Carter >
Messenger



Had to share with you...
This came from a friend
of mine in Denver who
also has had the
pleasure of the
disrespect from a few
on this Un-Elected
Board!! He did Say this
about Flight
Attendants.... What kind
of a message does that
send when BOARD
Members say things like
this about the Very
Flight Attendants he
says he Represents....
Hmmmm very Un-
Professional at the very
Least!!! To think this iis
the very Character
(Statement from his
own mouth) that we as
Flight Attendants PAY
FOR!!! Their is such a
lack of Morals on this
Board.... PRAYING that
all of you are Voted Out
of office!! Then we can
bring back Truth.



Type a message..



< Home

Charlene Carter >
Messenger



all of you are Voted Out
of office!! Then we can
bring back Truth,
Transparency, Integrity
and UNITY!!!



Oh dude NOTE.... This person who
sent this to me Voted a straight
ticket for Lynn and Team. YAY



Oops got so excited about their vote
that misread Side Note. But

Type a message...

Aa



< Home

Charlene Carter >
Messenger



Oh dude NOTE.... This person who sent this to me Voted a straight ticket for Lynn and Team. YAY



Oops got so excited about their vote that misspelled Side Note... But because you are so Smart I am sure you got the meaning of the message.



03/11/2015, 20:22

This is what Radical Unions like TWU use to get their WAY!! Same things being used by this Un-Elected Board....but people are waking up to the tactics and someday the Chickens will come home to ROOST. Praying to GOD it comes sooner then latter.

Saul Alinsky's 12 Rules for Radicals

Here is the complete list from Alinsky.

* RULE 1: "Power is not only what you have, but what the enemy thinks

Type a message..

Aa



SWA000603

App.141

< Home

Charlene Carter >
Messenger



use to get their WAY!! Same things being used by this Un-Elected Board....but people are waking up to the tactics and someday the Chickens will come home to ROOST. Praying to GOD it comes sooner then latter.

Seen

Saul Alinsky's 12 Rules for Radicals

Here is the complete list from Alinsky.

* RULE 1: "Power is not only what you have, but what the enemy thinks you have." Power is derived from 2 main sources – money and people. "Have-Nots" must build power from flesh and blood. (These are two things of which there is a plentiful supply. Government and corporations always have a difficult time appealing to people, and usually do so almost exclusively with economic arguments.)

* RULE 2: "Never go outside the expertise of your people." It results in confusion, fear and retreat.

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Charlene Carter >
Messenger



* RULE 3: "Whenever possible, go outside the expertise of the enemy." Look for ways to increase insecurity, anxiety and uncertainty. (This happens all the time. Watch how many organizations under attack are blind-sided by seemingly irrelevant arguments that they are then forced to address.)

* RULE 4: "Make the enemy live up to its own book of rules." If the rule is that every letter gets a reply, send 30,000 letters. You can kill them with this because no one can possibly obey all of their own rules. (This is a serious rule. The besieged entity's very credibility and reputation is at stake, because if activists catch it lying or not living up to its commitments, they can continue to chip away at the damage.)

* RULE 5: "Ridicule is man's most potent weapon." There is no defense. It's irrational. It's infuriating. It also works as a key pressure point to force the enemy into concessions. (Pretty crude, rude and mean, huh? They want to create anger and fear.)

* RULE 6: "A good tactic is one your

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Charlene Carter >
Messenger



* RULE 6: "A good tactic is one your people enjoy." They'll keep doing it without urging and come back to do more. They're doing their thing, and will even suggest better ones.
(Radical activists, in this sense, are no different that any other human being. We all avoid "un-fun" activities, and but we revel at and enjoy the ones that work and bring results.)

* RULE 7: "A tactic that drags on too long becomes a drag." Don't become old news. (Even radical activists get bored. So to keep them excited and involved, organizers are constantly coming up with new tactics.)

* RULE 8: "Keep the pressure on. Never let up." Keep trying new things to keep the opposition off balance. As the opposition masters one approach, hit them from the flank with something new. (Attack, attack, attack from all sides, never giving the reeling organization a chance to rest, regroup, recover and re-strategize.)

* RULE 9: "The threat is usually more terrifying than the thing itself."

Type a message...



 HomeCharlene Carter >
Messenger

* RULE 9: "The threat is usually more terrifying than the thing itself."

Imagination and ego can dream up many more consequences than any activist. (Perception is reality. Large organizations always prepare a worst-case scenario, something that may be furthest from the activists' minds. The upshot is that the organization will expend enormous time and energy, creating in its own collective mind the direst of conclusions. The possibilities can easily poison the mind and result in demoralization.)

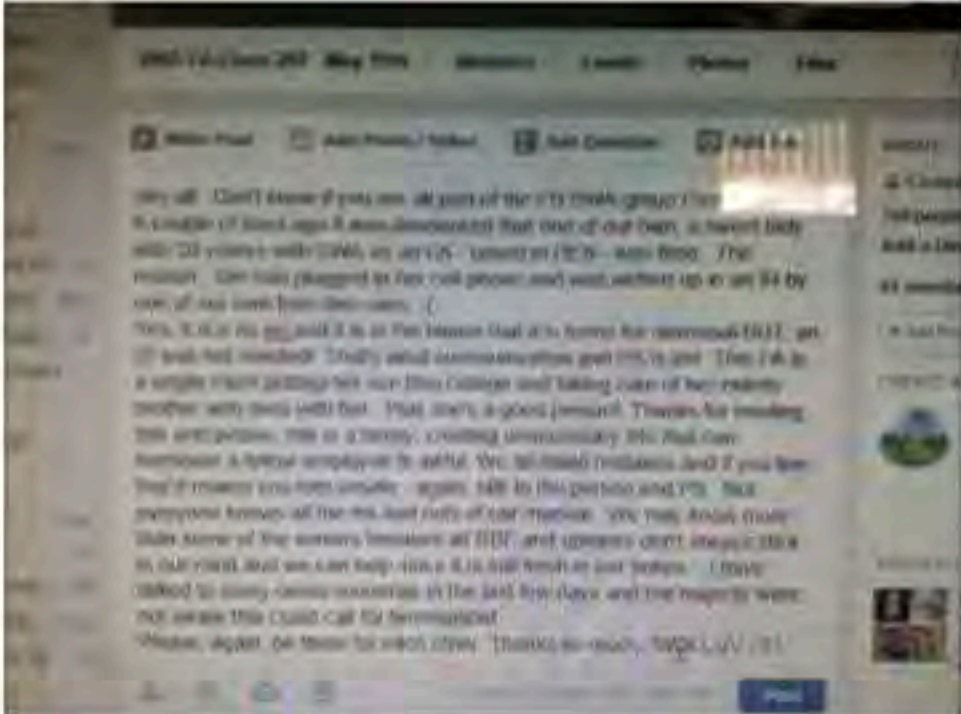
* RULE 10: "If you push a negative hard enough, it will push through and become a positive." Violence from the other side can win the public to your side because the public sympathizes with the underdog. (Unions used this tactic. Peaceful [albeit loud] demonstrations during the heyday of unions in the early to mid-20th Century incurred management's wrath, often in the form of violence that eventually brought public sympathy to their side.)

Type a message...



some and not against others, so your letter was in perfect timing!! Hope to see this Denver Flight Attendant back on line VERY Soon!!!

Done 1 of 6



My Attorney called it Blatant Discrimination!!! Just saying... Wonder who on the EB called in this favor for Brian???? Doesn't matter it shows Calaberation and both parties

Type a message...

< Home

Charlene Carter >
Messenger



shows Calaberation and both parties could suffer, because they are applying it to only a few and that is a NO NO, they are Blatantly ignoring their own Company Policies....
Hmmmm that sounds like corruption.... Wonder who it was in the chain of Management allowed this to happen.... I know that if an attorney takes this that he will find out!! Hope all this gets worked out in a timely manner for this flight attendant.



And Nicely worked out.

03/24/2015, 13:05

Hmmmm looks likes there is another GROUP that is not happy with TWU...REALLY??????

TWU LOCAL 577 IS NOW ATTEMPTING TO DECERTIFY TWU. This letter below from Local 577 Contract negotiators, Debra Peterson-Barber and Katie Fowle. THEY QUIT!!

Type a message...

Aa

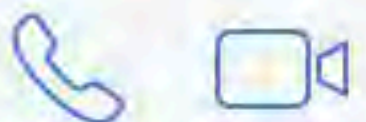


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Charlene Carter >
Messenger



03/24/2015, 13:05

Hmmmm looks likes there is another GROUP that is not happy with TWU...REALLY??????

TWU LOCAL 577 IS NOW ATTEMPTING TO DECERTIFY TWU. This letter below from Local 577 Contract negotiators, Debra Peterson-Barber and Katie Fowle. THEY QUIT!!

Subject: NT resignation
Dear Local 577 members,
For two years our group has been in mediation, with little or no movement. There have been frustrations on the line that the TWU is not living up to the promises they made.
Over the past several months, your NT has worked hard to come up with a plan that would close our contract and give the flight attendants of Allegiant the protection they deserve. With the very real potential of a pilot strike, it was imperative that we act swiftly. Unfortunately, the TWU did not approve the plan we

Type a message...



< Home

Charlene Carter >
Messenger



that we act swiftly. Unfortunately, the TWU did not approve the plan we developed because it did not fit their political interests.

Because we could no longer support the TWU in the direction they are taking this campaign, we officially resigned our positions as Negotiating Team members yesterday morning.

We believe this work group needs protection. We believe we deserve fair working conditions and a legally binding contract; but we couldn't stand idly by and lead this work group along a path that we feel does not have the best interests of the flight attendants in mind.

By now you've no doubt heard from the Twu about their new restructure of the NT and their new strategic plan moving forward. We are very sorry that it had to happen like this and we did not take the decision lightly, but the political position of the TWU should not be what is guiding our direction. If our leaving inspires the TWU to do what is necessary to secure our contract,

Type a message...

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Charlene Carter >
Messenger

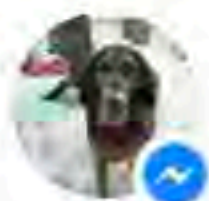


inspires the TWU to do what is necessary to secure our contract, then it will be worth it.
Respectfully,
Debra Barber (LAS) & Katie Fowle (BLI)



YEP...Not working for the Common Good of the Flight Attendants....We could have told them that about TWU!! Chickens are coming home to ROOST!....wonder if Virgin will be saying the same things....I have friends over there....but there are many that are already having REMORSE in voting TWU in...

04/01/2015, 10:10



Hey where did Mr. Talburt GO? Will there be another Favor called in, and to think you condoned his behavior along with Brett and the rest!! Really shows your lack of Morals....praying that changes!

05/01/2015, 21:24

Well well well Brian is back and so

Type a message..

Aa



SWA000612

App.150

< Home

Charlene Carter >
Messenger



05/01/2015, 21:24

Well well well Brian is back and so are many more I here! Some though had to wait almost a year to get their jobs back or at least get a settlement from being **WRONGLY** Fired!!!! I know you worked very hard for Brian... I hear for 2 days strait!!! Now what I want to know is why you will do this for him it not others???? That seems to be a little biased!!!! Did the others not deserve the same **HARD WORK** that you seem to put in for Brian? Guess not. My attorney said this is not good for the Union or the Company to show favoritism!! Especially when I know a Flight Attendant in Denver that you all know about (Rena or Irene) she should have never been fired for her post on SM but for some reason she has fallen at the end of the line... Is it because she is not important enough???? They also Fired her while she was still under Concentra OJI observation. Personally I do not believe the Company can fire anyone for anything they say on their Private

Type a message...

Aa



SWA000613

App.151

 Home

Charlene Carter >
Messenger



...observation. I personally do not believe the Company can fire anyone for anything they say on their Private FB Page unless it is a threat.... Do they not know of the First Amendment to the Constitution??? It trumps what they are firing people for. Do I think Brian should have lost his Job NO except he did use the word Execute in his FIRST firing!!!! That to me was a threat, even my attorney believes so, but the Company has set a Persistence on what they will allow and now they have set themselves up for big trouble along with our Union if they Fire Others for anything LESS and because you all have fast tracks his reinstatement before others shows your discrimination towards the others that have had to wait to get representation... Tell me again why we pay you at TWU-AFL-CIO and 556?? You can nitpick and choose what or who you will represent and that is exactly what you all are doing and have done!! There is a whole list of people who are watching and waiting to see if you all and the company do the RIGHT THING. I

Type a message...

Aa

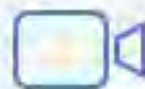


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Charlene Carter >
Messenger



others that have had to wait to get representation... Tell me again why we pay you at TWU-AFL-CIO and 556?? You can nitpick and choose what or who you will represent and that is exactly what you all are doing and have done!! There is a whole list of people who are watching and waiting to see if you all and the company do the RIGHT THING. I would hate to see this go to a Labor Attorney and the Media for the deliberate Corruption between TWU AND SWA. But there are many waiting in the wings to see if TWU and SWA do just that THE RIGHT THING and reinstate and stop harassing people about their PERSONAL opinions they express on FB.... It is a violation of our Constitutional Rights!!!! PERIOD Rena said you are working on her case but sure is not going as fast as Brian's no matter what he deserves your best just like Brian got NO MATTER WHAT that is why we have a Union RIGHT!! This another thing my attorney has told me. I am sick of the CORRUPTION and so are others. Praying you all

Type a message...

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< Home

Charlene Carter >
Messenger



my attorney has told me. I am sick of
the CORRUPTION and so are others.
Praying you all

di your very best for all the rest of us
out here on line!!! Watching and
waiting. Have a wonderful evening
Audrey



05/05/2015, 13:59

Well you guys have done it
again....took and threw out the VOTE
of the Dallas Flight Attendants....here
are just a few comments about your
Corrupt WAYS are being voiced! We
just may ge a whole lot more to OPT
out of this Corrupt UNION!!

Well if didn't take long for our local
to get rid of a newly elected board
member!!! Record time someone call
The Guinness Book Of World
Records!!!! BR Ricks the newly
elected DEBM OF DALLAS Has been
removed. Something smells

Well, Audrey Stone & Co Removed
BR Ricks from his position as Dallas
Base Ren. Stating he was not

Type a message..

Aa



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App.154

< Home

Charlene Carter >
Messenger



Well, Audrey Stone & Co Removed BR Ricks from his position as Dallas Base Rep. Stating he was not residing in Dallas. BR was on the ballot which means due diligence was applied and he is a qualified candidate.

BR has a Dallas Address....

Well Dallas Flight Attendants Your Union Board just removed the Dallas Domicile Representative! After a few hours in boards they took away your vote and your voice! Shameful dirty and low! Just my humble opinion.

They claim he didn't have a DAL address? I'm not even sure he needs a DAL address based on this bylaw. What does reside in base even mean? Another dysfunctional bylaw.

b) Domicile Executive Board Members must be based and reside in the Domicile they represent. In the event a Domicile Executive Board Member relocates outside of his/her Domicile the position will automatically be considered

Type a message...

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Charlene Carter >
Messenger



Domicile the position will automatically be considered vacated. A Member who is based and resides in that Domicile must fill the vacated position.

If you don't like the VOTE just overturn it....yep...that is Corruption at its best! I honestly do not know how you all SLEEP at NIGHT...



I think we need a RECALL just like we had with Stacey and CREW!!!



The Union is Carpet Bombing AGAIN... that has been your tactic since you all took over, you like the VOTE only when it is for YOU and YOUR People! Disgusting....Hope this Membership wakes up soon to the BACK DOOR Deals and Dirty Politics you all seem to THRIVE ON! and to think we all pay your Salaries....

Yep, but here's the thing...they're getting away with it because no matter how we vote, our vote is irrelevant. Very frustrating!

Type a message...

Aa



< Home

Charlene Carter >
Messenger



Yep, but here's the thing...they're getting away with it because no matter how we vote, our vote is irrelevant. Very frustrating!



But he wasn't on their side. They made it their mission and succeeded. Go figure!

Our REP in Denver does not live in DALLAS....so your excuse DOESN'T hold UP Period!!!



Andrea does not live in Dallas either



OUR REP in Denver does not have a Denver Address....it is Fort Collins!! lest split hairs here.....GOD WE ARE SICK OF THIS



As I recall Audrey didn't officially live in base when she was BWI Debm she had a place there... If this along with the 2012 election doesn't open your eyes nothing will.

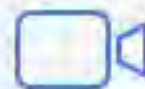
If this does not fly as the Excuse

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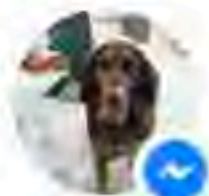
Charlene Carter >
Messenger



If this does not fly as the Excuse wonder what you will put out to cover the LIE???? We are all waiting!!!

This is outrageous! He lives with Sarah in Dallas! What about the Denver rep that lives in Fort Collins?

It's because Denver rep is in their "club"



"We" need to DO something about this and not let them get away with this. ...again! !

Didn't Thom McDaniel live in Houston the entire time he was Pres?



I know I supported that the representative should live in city they represent, but I also wanted my Pres. to live in DAL and not in a house that we paid for... This seems to just be a smoke screen to remove the DAL rep..

Type a message..

Aa



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Charlene Carter >
Messenger



There you have just a few of so many who are talking about this....hope we as Opt Out People get MORE to join in...I know there is a magic number when it will really hurt TWU in the BANK ACCOUNT and maybe with all the you are doing to show that you could careless for the ones who voted then just maybe we will reach that critical number....slow and methodical is what our GROUP is and getting the info out to each and every FLIGHT Attendant is the GOAL....especially when you all pull this again!! Shows who you Support and it isn't the FAs!



it's criminal. Audrey has taken it upon herself to cast out Dallas votes completely. How would everyone feel if someone you elected was told they couldn't do it after the fact? No trial. No charges just locked him out. God damn it I'm tired of everyone just sitting around and pretending everything is okay. This is our lives our futures everyone. Wake the frick up



Type a message...

Aa



SWA000621

App.159

05/06/2015, 17:02

379 DAL votes wasted and tossed down the drain.
That's the Unity President Audrey Stone is calling for.



Conratulations to the newly elected 2015-2018 TWU 556 Executive Board

President	DWI Domicile Executive Board Member
3488 Audrey Stone	321 Stacey Vasakas
2587 Lyn Montgomery	48 David Garcia
	96 Darnell West
	229 Stephanie Roberts
1st Vice President	DAL Domicile Executive Board Member
2612 Todd Gage	379 Brian "Big" Ricks
2200 Teri Quisen	305 Andrei Garmet
1168 Carlton King	
2nd Vice President	DEN Domicile Executive Board Member
2987 Brent Navarra	347 Jessica Parker
1833 Kristen Loucks	143 Chris Sullivan
1198 Don P. Shipman	
Recording Secretary	BDU Domicile Executive Board Member
3443 Cayle Thompson	363 David Jackson
2471 Kathleen Gregory Mayson	256 LaTonia Paul Brown
Financial Secretary/Treasurer	LAS Domicile Executive Board Member
3892 John Parrott (unseated)	694 Rachel Brownfield (unseated)
Board Member at Large	MCD Domicile Executive Board Member
2734 Sam Wilkins	400 Jimmy West
2147 Crystal Reven	104 Anita Vinje
566 Melissa Little	
1078 Michael Massimo	MDW Domicile Executive Board Member
1107 Rickie Sprad (Rickie Botby)	699 Donna Keith
591 Michael Reid Rodriguez	136 Ray Soria
378 Jeffrey Sloan	
178 Aaron Martin	CAK Domicile Executive Board Member
490 Elizabeth Leupley	528 Matt Hettich (unseated)
417 Eddie Paul	
510 Bernice Riosayas	PRO Domicile Executive Board Member
	366 John DiPippo
ATL Domicile Executive Board Member	10 Lawrence Jackson
341 Pamela Forte (unseated)	158 Jeffrey Baker
	192 Jim Voipe



Yep this is why I have Opted OUT!!!
Votes don't matter!!

05/10/2015, 16:05

< Search

BR Ricks, removed from his ELECTED TWU Executive Board position because Audrey Stone claims he doesn't live in the Dallas base yet Southwest Airlines seems to think he lives in the Dallas base.
Welcome to 556 y'all.

●●●○○ AT&T 4G

4:51 PM

93%

< BR

3 of 3

Type a message...

05/10/2015, 16:05




Yep more LIES from all of you and your Sheer CORUPT ways!!! So glad others are waking up to what this Union stands for and its not We the Flight Attendants!!

What's that D word I like so much.... Hmmm maybe just maybe one day we will see it happen!! Or better yet we WIN the Law Suite that we have

Type a message...


What's that D word I like so much....
Hmmm maybe just maybe one day
we will see it happen!! Or better yet
we WIN the Law Suite that we have
with THE RIGHT TO WORK Org has
against TWU. Praying the GOOD will
eventually Win out against all of the
BAD which is what you seem to
thrive on!!! I truly HATE having to pay
anything to all of you and TWU-AFL-
CIO!!!!!!

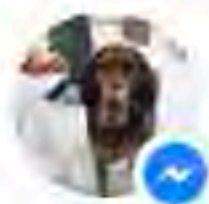


 Home

Charlene Carter >
Messenger



Who did you all replace BR with oh that's right it is Andrea!!!! HMMMM Wonder if it was planned all a long.... Bet it was!!!! Sickening not sure how or why you do the things you do???? Guess it is the MOB mentality that is taught by OUR TWU INTERNATIONAL.... Or did you learn this on your own??? I guess it doesn't matter because you do it no matter what or how you learned it. Corruption at its best 



I have so many friends in Dallas that are very angry about having their VOTE taken and TRASHED hoping they all File Charges against you and the rest that did this to BR!!!! Hope too BR gets an attorney and SUES the Poooo out of TWU and the Board... He sure has a CASE!!! I know the perfect Attorney too that would be more then happy to help him out. GOD help our FAs because if you sell us out like this you will sell us out on a Contract as well.... That is what most are talking about too!!!! THAT

Type a message...

Aa



SWA000625

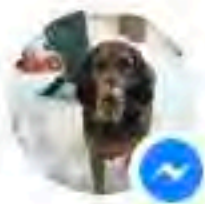
App.163

< Home

Charlene Carter >
Messenger

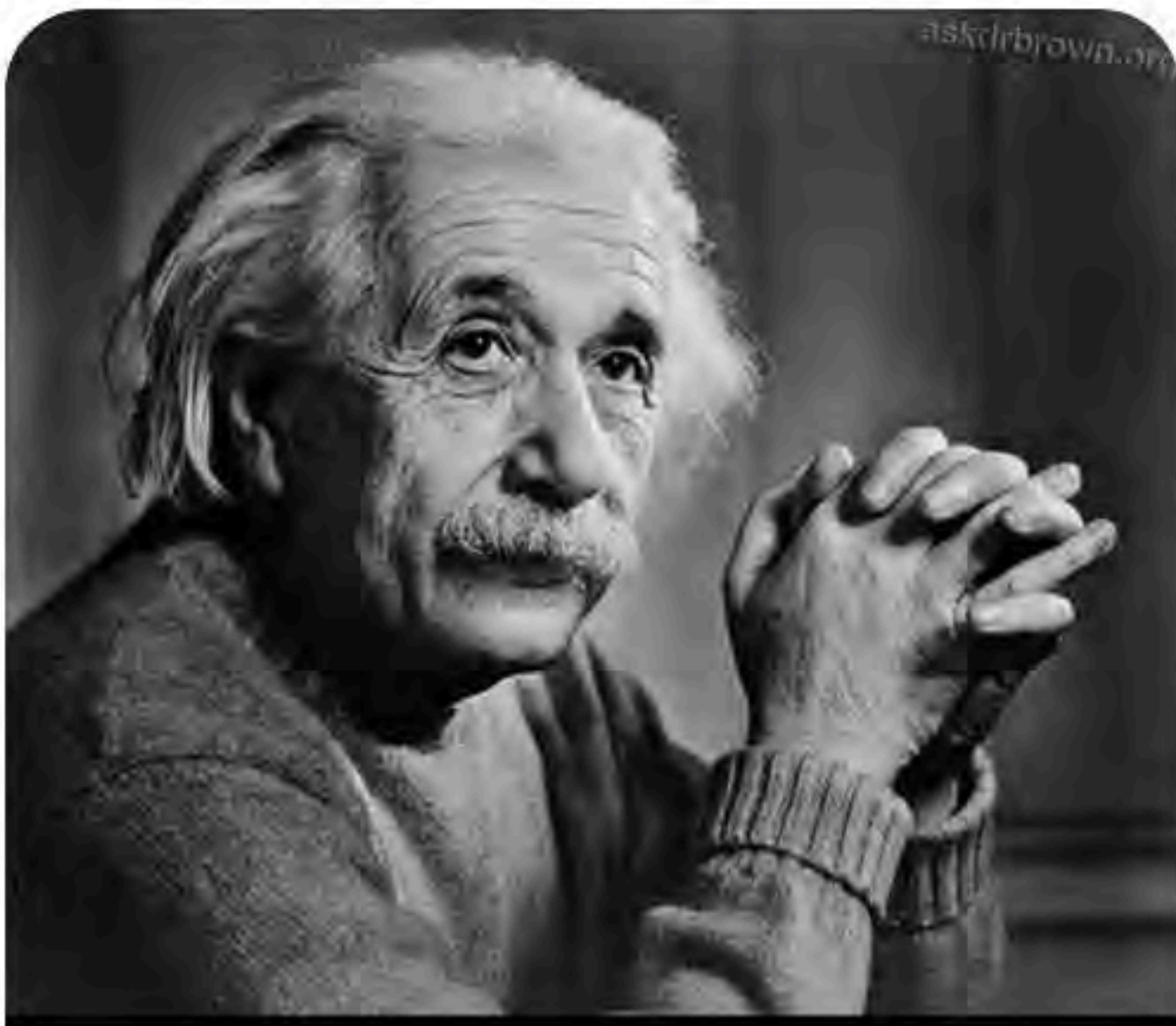


a Contract as well.... That is what most are talking about too!!!! THAT you all will Sell Them out to what ever the Company wants and that we will no longer have the Industry Leading Contract! Praying that is not the case.... But you have a horrible TRACK RECORD for not standing up for the VERY GROUP you get Paid By.... SWA FAs!!!



By the way without your HELP my Friend Rena got her Job Back on Friday!!!!!! Thank GOD🙏

05/23/2015, 09:53



Type a message...

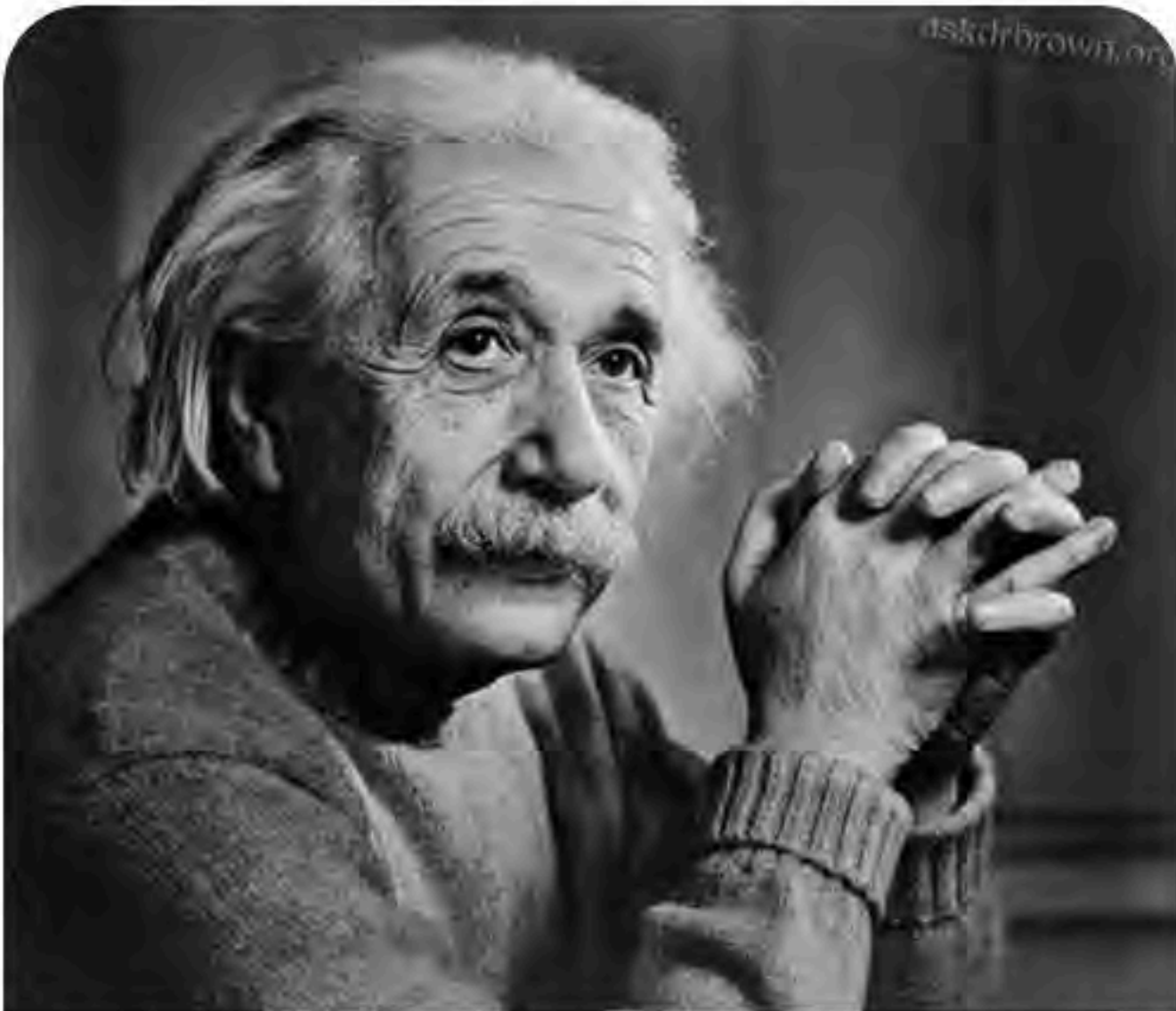


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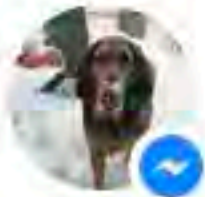
Charlene Carter >
Messenger



05/23/2015, 09:53



*"The world will not be destroyed
by those who do evil,
but by those who watch them
without doing anything."
Albert Einstein*



This is how I feel about you and the rest of the BOARD...Pure Evil...and there are a lot of us who have started the process to make sure that one day the EVIL will stop. We all know that BR will be heard by his Appeal....one more step in showing others how Corrupt you all are...What I am Praying for is that you and all the ones who illegally removed him

Type a message...

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SWA000627

App.165

< Home

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Messenger



I am Praying for is that you and all the ones who illegally removed him from his Elected Position get REMOVED from the BOARD and never again get to hold a Union Position AGAIN!! GOD Willing this will HAPPEN...but if not we will keep up the GOOD FIGHT in to bringing Back Truth to our Union...not matter how long it takes. Good Day Audrey

06/13/2015, 19:48

This is AWESOME!!! Hey isn't this what Thom McDaniel worked on... Yes it is! There just may be some justice after all since it looks like he really messed this up BIG TIME!!! So let's see if they are not working in Good Faith for Allegiant then I bet they are not working in Good Faith for SWA FAs???? Such a Joke TWU is and has BEEN!! I personally think we should Join them in their endeavor and so do a lot of other people I talk too about this!!!! Hmmm maybe my Prayers just may get answered... Just waiting it out to see and I am one patient FA!!!

Type a message...

Aa

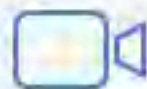


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App.166

< Home

Charlene Carter >
Messenger



they are not working in Good Faith for SWA FAs???? Such a Joke TWU is and has BEEN!! I personally think we should Join them in their endeavor and so do a lot of other people I talk too about this!!!! HmMMM maybe my Prayers just may get answered... Just waiting it out to see and I am one patient FA!!! Hey another question doesn't one of our own on the Board have a Wife who is calling for this at Allegiant a Flight Attendant there... Yep there sure is.... Tangled Web! Can't wait to see what happens!!! By the way I have a couple of friends over there.... This is really fun to watch from my perspective. Have a Wonderful Evening.... From a Opted Out FA looking for a BETTER Union then the TWU and 556



Type a message...

Aa



[← Home](#)

Charlene Carter ■



Document 270-27 Filed 09/02/22 P

Decertify Allegiant's Union

Yesterday in Washington DC the National Mediation Board tallied the ballots for the flight dispatchers. The Teamsters failed to gain majority support thus returning the dispatchers

shop.sldna.com



Is This Union Illegally Keeping Its Finances From The Government?

Implications for practice






It is interesting that several governments, especially in Africa, have been reluctant to accept the findings of the World Bank and other international agencies that have been critical of their economic policies.

At the same time, the Commission has been working to ensure that the Commission's work is as effective as possible. This includes ensuring that the Commission's work is as effective as possible. This includes ensuring that the Commission's work is as effective as possible. This includes ensuring that the Commission's work is as effective as possible.

Source: *Journal of Marketing Research*, 1997, 34, 1.

© 2004 Blackwell Publishing Ltd *Journal of Internal Medicine* 255: 103–110

SWA000630

App.168



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Document 220-20 Filed 09/02/22 P

Wonder if Mr. McDaniel could go to Jail for this???? Wouldn't that be something! Like I said this will be very interesting to say the least in watch play out!!! What's the old saying Birds of a Feather Flock Together... TWU and 556 CERTAINLY Flock Together in the Corruption and Lies seen it for 16 years. Even had the pleasure to testify against Mr. McDaniel at Melissa Smith's trial and have seen the Lies and Corruption FIRST HAND!!! Even have the Transcripts to this Day!!!! Wonder how he will Get out of this though... It is a lot BIGGER than what they did back then. Praying for JUSTICE to all that have been effected!!!

Hearing rumors of you selling us out on Minimums... Just flew and talked to 2 newer Flight Attendants from AirTran who told me this!!! You better be negotiating an even Better Contract than what we have!!! Since

SWA000632

App.170

Hearing rumors of you selling us out on Minimums... Just flew and talked to 2 newer Flight Attendants from AirTran who told me this!! You better be negotiating an even Better Contract then what we have!! Since you tell us it's Industry Leading!!! If you give anything away it will not be Industry Leading like the one we have!! Nothing less is what we all will except... And don't intimidate either like the SLI debacle we are watching out for each other on line because we know how corrupt our Union is... Even the newer Flight Attendants are paying attention! Nothing Less then What we Have is the Slogan!!!! Do not Sell SWA FAs OUT!!!!

Well Looks like the Rumor was TRUE!!!! You Sold the SWA FAs down the River!!!!!! You are despicable along with the rest of you Team...

SWA000633

Document 270-20 Filed 09/02/22 P

TRUE!!!! You Sold the SWA FAs down the River!!!!!! You are despicable along with the rest of you Team.... You all should be Fired. Not one person that I have talked to or seen talking about it on social media is VOTING NO!! Praying THIS HAPPENS!!

Even people from AirTran.... Not one is Voting Yes!!!

Best one I have SEEN SO FAR!!!! We should be able to FIRE YOU as well



SWA000634

App.172

< Home Charlene Carter Document 220-20 Filed 09/02/22 P

Best one I have SEEN SO FAR!!!! We should be able to FIRE YOU as well.



You took a Industry Leading Contract and threw it in the Garbage who the heck are you for the Flight Attendants that pay your Salary that we are FORCED to PAY and you WORK FOR US or Gary Kelly and his Crew at HGO????? You are a Traitor

SWA000635

App.173

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Document 270-20 Filed 09/02/22 P

WORK FOR US or Gary Kelly and his
Crew at HGC????? You are a Traitor
and I hope we get a card drive
together to OUT YOU just like you all
did to Stacey and Team!!!! The Word
is out that you should not be our
President except for your Fusion
buddies the haters!!!! You are one
BIG MISTAKE and people are waking
up to that fact🔴

Why do we Need a Union for
this????? We DONT!!

Rumor has it you have a Great Job
waiting with Gary Kelley and team
after your term ends as President....
HMMMM and wouldn't be even
better if you were able to get a Crapy
Contract for us but it's a win for the
Company so that would look really
Good for you.... HMMMM Maybe
that's why you are screwing us FA
with this TAl!!!

Yup Hitting hard at MOMS!!! From

SWA000636

App.174

< Home

Charlene Carter

Document 220-20 Filed 09/02/22 P

Yep Hitting hard at MOMS!!! From
one concerned Daddy who him and
his wife fly and have a baby!



Thomas Katie (Spencerfield) and Stephanie Klement.
It's for a review for you more tentative agreement for
but without it really means working more and
NOT in a good way. On top of this fact there is just
indefinitely stop this work to make you qualify for unit
already named position equals to minimums. We
have never had minimums by that's how much have
been able to put that on duty on the road and at
home but in the process if needed more money will have
to spend more nights away from work and also
ability to be present for their kids. It's a sad and
very expensive change. This new plan also potentially
costs the local education more dollars than to leave it as
is. So it makes no sense other than to discriminate
against mothers and or people with caregiving
responsibilities.

From another Flight Attendant... You
are truly making a name for yourself
Audrey... and its not a GOOD One!

I have made a promise to myself that
I am going to go quiet after this post.
I am tired of hearing myself going on
about it. I have never been so
worked up over a TA like this. Even
when I picketed way back when. It
seemed different. Don't know why

SWA000637

App.175

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Document 270-20 Filed 09/02/22 P

seemed different. Don't know why but it was. This really has struck a cord in me. Debby Dowse Fisher mentioned in a thread here on this site that her 44 years of hard work is going to be destroyed by this contract. She is right, so very right. The Debbie's and the Sandras and the C.J's they laid the foundation down for all of us. My 20 years is a drop in the bucket compared to these ladies. If it was not for them we wouldn't be having a discussion about contracts and union. These ladies have invested a whole lot of time, there lives basically for this airline. They worked in conditions and under rules you and I wouldn't. God Love Herb and Colleen but SW was not always the place that made you money in a pay check. And God knows 8,7,6 legs a day with three carry on's was hell so my hats off to the senior ladies for helping us come to where we are now...

They as myself have put in a lot of time in with the job and I am sure some of them would like to start

atkinson@browns.com

SWA000638

App.176

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slowing down. Being we do not have retirement all you can do is cut back. Maybe take some hard earned money and travel a little. Spend time with friends, there kids, maybe grand Kids, things you do when you start thinking about hanging it up for good.

I know after 28 years I don't want to need to be flying 150 trips every month. Every year it gets less and less. 10 years from now I may want to take a month or two off because I can. The only problem is I will be penalized for this because unless you fly a certain amount you will lose your vacation! How sad is that, you have employees who help make this company strong, they dedicate many years to it and when they want to slow down you kick them to the curb and not pay them there vacation. I am not looking for a correction to this thought I know what the TA says. I am flabbergasted the union even brought this to a vote. Someday you going to be senior and you may want to take time off from work. You may

SWA000639

App.177

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Document 270-20 Filed 09/02/22 P

to take time off from work. You may want to take several months off to take care of a parent you may just be burnt out. What ever the case may be. But if you do not average out enough trips you will not get paid for vacation. Is vacation not a benefit? Should that be reduced because you do not put out for this company? A friend made a valid point, if I pay you money to fly my trip and you trade it down would it be fair for me to be mad at you for doing that. Or perhaps they got sick and called in do I ask for the money back? Of course not! The deal was you take this off my hands for x amount of money. What you do with it is up to you. To me this is what SW is saying! Dip your trips as you want or get someone to cover them for you as you need to be here to serve our customers but if you do we are going to get mad and withhold your vacation pay. How sad is that! Please friends don't sell each other down the river. One day it will come back and bite you. We all get old, and we

SWA000640

App.178

< Home Charlene Carter Document 270-20 Filed 09/02/22 P

and bile you. We all get old, and we are all going to become senior. You will be here 30, 40, 45 years and you will be holding trips to Milan and Rome and you may want to drop them to just stay at home and watch the trees grow watch your kids do something great. You may get tired of staying home too much and come back and work like the old days. What will suck is next year your vacation will be time off without pay. So much for all the good years you put in. Last year you dorked off and now your being punished for it. Think how sad it will if someone voted away your vacation simply because back in the day you flew 150 trips and you were rewarded with lots of pay for your vacation. Now you have the money and you want to take time off to enjoy it you have to think I'm going to lose money if I do not work all year. We must stay united and stand together, for each other. We are all in this together. Its a contract. the world will not come to an end, SWY will not go out of business. We can go back and refine what is real

SWA000641

App.179

Document 270-20 Filed 09/02/22 P

Charlene Carter
 SW will not go out of business. We can go back and refine what is not going to work for us. You do not have to go on strike. This friends I am sorry but we all deserve better than this... In Solidarity.

Wow...this one is good... I hear you are out their Cleaning Planes and telling people how wonderful this Contract is...this is what we are all telling them...just from one more Wonderful Flight Attendant that gets you are selling us OUT!

No way!!! This is only my 3rd contract, but from my experience, we've only gotten better deals from from voting down the crap... This TA is probably the worst low-ball offer I could've imagined... Myself and my family can only keep our fingers crossed that all F/A's realize that this is pure junk!! I'm actually heartbroken that we have a union that felt this was fit for our entire month's wages. I know I have shared this

SWA000642

App.180

< Home Charlene Carter
Document 270-20 Filed 09/02/22 P

that felt this was fit for our entire work group. How dare they push something that can potentially ruin families of FIA's that have given their heart, soul, service, and time to the company that they've protected and adored? I've always been so proud to work for SWA!! I've felt loved and blessed to be a part of this "family." Now I feel betrayed... And laughed at... I feel insignificant. I never voice my opinion- have always just been an observer and listener and never felt like I could educate myself enough on "contract lingo" to persuade anyone -(I never wanted to "push" anyone one way or another, but I have a family now that needs me! They rely on me to provide for them in multiple ways. This job is my dream job! I never want to do anything different! It has allowed me to be "mostly" a stay-at-home Mom,, AND provide financially for them,, and give health insurance to my children and partner. If this passes, it could potentially crush the family lives of so many FIA's... Many of us

SWA000643

App.181

< Home Charlene Carter Document 270-20 Filed 09/02/22 P

lives of so many FJA's... Many of us will have to leave a "family" that we've helped build. I am simply having the most difficult time processing the fact that anyone can see anything positive and beneficial in this TA... I've read it more than 10 times now, and honestly, I'm about to puke... I truly love SWA, but feel like our union pissed on the flame that we got roaring... WTF TWU5587M I've always stood up for our union when times were tough, but now that I realize that they will spit in our face if it will benefit only them, I'm hoping we can band together and box their ears enough to tell them that EVERYONE deserves better than this piece of sh*t that's been presented. We've worked too hard and for too long for this to divide our own FJA family! I love all of you equally, and am willing to put myself on the line for a contract that benefits ALL FJA's. Please stay strong and respect all your fellow FJA's. You can count on me to look out for your families... For my family, and for all of you, my vote is a "Yes!"

SWA000644

App.182

me to look out for your families... For my family, and for all of you, my vote is a "No."

You are a DISGRACE to all of us...and finally others are waking up to it... I guess you forgot you work for USA!! But the FAs that voted for you are waking up as well...you sold them out too and they are very Disatisfied with YOU to say the LEAST!!

Two wonderful Flight Attendants and their Baby Daughter... You not only are trying to Sell the very Flight Attendants that (YOU WORK FOR) down the RIVER, but you are also SELLING out their Families!! Heard about the Dallas Meeting and how you really can't answer with clarity about the VERY TA you AGREED TOO and sent out us... You either are trying to act incompetent or you are just that INCOMPETENT...Or worse you are WORKING FOR

SWA000645

App.183

Home Charlene Carter Document 220-20 Filed 09/02/22 P

see just that INCOMPETENT... Or worse you are WORKING FOR MANAGEMENT behind closed doors! Anyone of these scenarios are BAD for US SWA FAs and you are not cut out along with your THUG BOARD to be our Representatives!!! You and your NT have started your own demise... shame on you for collecting a Pay Check from US!!!! Even many staunch supporters are not backing you and your team, so if anything good comes from this HORRID TA will hopefully be your OUTING and back on line... ALL OF YOU... Praying this HAPPENS

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Wow from what I am hearing from all bases is that you all were looked at like Company supporters and not Flight Attendant supporters!!!! I am

SWA000646

App.184

Wow from what I am hearing from all bases is that you all were looked at like Company supporters and not Flight Attendant supporters!!!! I am hearing an overwhelming NOOOOOO across the Land of SWA!!!! Now we just need to Fire all of you... And that is resonating just as much as the NO Vote... Maybe just maybe we all will see that happen as well. They are saying YOU ALL WORK FOR US... We pay your Pay Check something I think you all forget on a daily basis and not to mention the Pathetic TWU-AFL-CIO one of the WORST ORGANIZATIONS around.

WOW... This is REALLY GREAT!! Told you you all are going to get a BIG BACK LASHING... and even from your so called supporters! What is really great is that it has brought rivals together... I am hearing it EVERYWHERE and now in the News.

Downloaded by WDC from https://www.flsenate.gov/

SWA000647

App.185

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Document 270-20 Filed 09/02/22 P

EVERYWHERE and now in the News Paper...YES... maybe you have woken the Sleeping GIANT with this SLAP in the FACE TAAAAH READ

From the Chicago Business Journal
a follow up story
just released today July 21

This could wind up a very bad week
for Southwest Airlines CEO Gary
Kelly.

Even if the low fare behemoth, as
expected, reports record 2015
second quarter profits this Thursday
morning, Kelly could have thousands
of very unhappy flight attendants to
contend with by Friday afternoon.

With less than 72 hours until the
voting ends at noon central time on
Friday, sources indicate Southwest's
(NYSE: LUV) rank-and-file unionized
flight attendants, members of
Transport Workers Union Local 556,
look increasingly likely to vote down
a tentative new contract presented
to them for approval earlier this
month.

Multiple sources close to

Handwritten note: also in District 10

SWA000648

App.186

Multiple sources close to developments also indicate it may not even be close.

One flight attendant who has been polling fellow F/As said the "no" vote could be overwhelming. "Seems that sentiment is 9/1 against this tentative contract," said the source.

One unscientific straw poll had 345 flight attendants voting "no," 8 for "yes" and 12 "undecided."

Noted another Southwest flight attendant: "The number of flight attendants coming out publicly at work, in F/A lounges and through social media, email, text, wearing black ribbons under their union pins, displaying their "no" vote on their luggage tags, etc., has been large and widespread throughout our flight attendant rank and file."

Yet another Southwest flight attendant said the likely news of Southwest's record profits on Thursday could seal the rejection of the contract among even those Southwest flight attendants who are still on the fence about which way to vote.

SWA000649

App.187

Online voting closes at 12 noon central time on Friday, and the results of the vote are expected to be announced to rank and file at 6 p.m. the same day.

Even some members of the team of so-called educators who have fanned out across the Southwest system in recent days to sell flight attendants on the new contract concede the outcome of the vote could go against Southwest CEO Kelly and the tentative contract the airline's top executive wants to see ratified.

For many flight attendants, two of the biggest issues in the proposed contract are the longer duty day (up from 10.5 to 12 hours) and new vacation rules.

But many flight attendants also argue the Southwest company culture has changed dramatically in recent years, and not for the better since Kelly took control of the company. Those sentiments may factor into the vote outcome as well. If flight attendants vote down the

SWA000650

App.188

Home Charlene Carter
Document 270-20 Filed 09/02/22 P

If flight attendants vote down the tentative contract, negotiations will start from scratch again, even after it took two years to get the tentative contract now up for approval. Rank and file FIAs also may push for the Local 555 executive board to be recalled and a new board put in place before contract negotiations start once more.

Southwest's more than 13,500 flight attendants, including more than 1,800 domiciled in Chicago, are the largest single group of unionized workers employed at the heavily-unionized carrier.

If the flight attendants vote down the tentative new contract, that means Southwest CEO Kelly still will have to deal with four of his largest and most important worker groups who have been trying to get new contracts for years — flight attendants, mechanics, ramp agents and pilots. Southwest has its largest hub at Chicago's Midway Airport.

RECALL RECALL RECALL each

SWA000651

App.189

Home Charlene Carter Document 220-20 Filed 09/02/22 P

RECALL RECALL...RECALL each
and everyone one of YOU Traitors!!!



Well there is you MANDATE and the
Companies WE WILL NOT SETTLE
FOR ANYTHING LESS TGEN WHAT
WE ALREADY HAVE!! Record Profits
again released Yesterday as well!!!!
Who the heck do you think HELPS IN
MAKING THISE PROFITS. As far as I
AND MANY MORE FAs are
concerned you have no right to the
REST IF THE NT going back in to Try
and Sell us out again!!! I am praying
we get rid of all you and start from
scratch... You all did not work in the
BEST INTERESTS FOR all of us out

SWA000652

App.190

< Home

Charlene Carter

Document 270-20 Filed 09/02/22 P

scratch... You all did not work in the
BEST INTERESTS FOR all of us out
here on Line... I would love for all of
you to be back doing what you say
you represent OUR JOBS. You
DESERVE TO BE Recalled and sent
packing Audrey and it is
overwhelmingly being talked about.
NOW!! Sometime Prayers don't
happen over night but normally GOD
does destroy those who are Traitors
and you are a BIG ONE👉... Just look
at that number who voted and many
of them voted you in and are now
have VITERS REMORSE, and to think
you did all on your OWN. Have a
Great Day Audrey because I know
11,000 plus FAs are going to👉

Lots of typos just so DARN Happy
that I am typing so FAST👉

UPDATE: 1:50 p.m.: The TWU sent
out a press release announcing the
results, with this quote from TWU
Local 586 president Audrey Stone,

SWA000653

App.191

< Home

Charlene Carter

Document 270-20 Filed 09/02/22 P

results, with this quote from TWU Local 558 president Audrey Stoner: "Our membership has given us our marching orders. The terms of the tentative agreement were passionately discussed, debated and ultimately rejected by the employees. Democracy works best when members take an active role in their union."

REALLY AUDREY???? We all know how you all were trying your damndest to SELL this Garbage and you KNEW this was a BAD TA and if you didn't then you have NO BUSINESS REPRESENTING any of US!!!! You will not be able to SPIN YOURSELF OUT OF THIS NOR ANY OF THE OF THE NT Team Members!!!! We know where your loyalties STAND!!!!!! WE DON'T TRUST YOU!!!

This is BULL PoopyDear Member, As reported today by the TWU Local 558 Board of Election, the

SWA000654

App.192

This is BUJL PoppyDear Member,
As reported today by the TWU Local
556 Board of Election, the
Membership has voted to reject a
new six-year Collective Bargaining
Agreement. The Contract was
rejected by 87% of voting Flight
Attendants.

I appreciate the high voter turnout
and thank the 11,375 Flight
Attendants who voted. Democracy
works best when Members take an
active role in their Union.

We have much work to do on the
heels of this vote. First, we have to
conduct surveys and have dialogue
with the Membership around the
system to ascertain the best
approach on moving forward. We
must also discuss and re-prioritize
our key issues and Contract Articles
since the rejected Tentative
Agreement (TA) deal is now off the
table. Second, we cannot just
assume that Southwest Airlines
Management will give in to our

demands.

SWA000655

App.193

< Home

Charlene Carter

Document 270-20 Filed 09/02/22 P

Management will give in to our demands -- and we surely will not ever just give in to their demands. As a result, we have been developing a Contract action plan. We will need to mobilize our Members in very active ways. I will be calling upon each of you to get involved. Lastly, and importantly, we must continue to be the leading advocates for the well-known Southwest Airlines Culture. Our Membership must make sure that our special and successful culture is maintained, especially as our airline expands into the future. As I promised, regardless of the outcome of the vote, your Union leadership is fully prepared to move forward. Now that the voting has concluded and we start a new round of bargaining, it is imperative that we maintain our Unity as we go forward. This was a vigorously debated and discussed TA. This is a good thing. However, while we debated ideas, we should never debate the value of standing together as a strong and united Union. Let's move forward together as one TWU Local 558.

SWA000656

App.194

Home Charlene Carter
 Document 270-20 Filed 09/02/21 P

United Union. Let's move forward together as one TWU Local 556
 Thank you
 Audrey Stone
 TWU Local 556 President and Lead Negotiator... We are a Group who Overwhelmingly SAID NO to you and the Company!! YOUR Message to all of us is WEAK WEAK WEAK and has fallen on DEF EARS... We want all of you all FIRED and back on LINE like you should be...and we will make this happen, you all will not be negotiating our next TA... The Membership is really united in this... and we are united in this cause... Praying you all just RESIGN because that is the talk and it is LOUD!! YOU all are not our Leaders and you have proven that time and time again!

WE WANT YOU FIRED!!! All of YOU...I believe you will be getting an overwhelming amount of calls for it...and we all mean business!

yep...even the Delta Pilots Union!

SWA000657

App.195

just one of many that I have been reading tonight... They all WANT YOU GONE TOO... THIS is GREAT NEWS TO ALL OF US who never trusted you to begin with... your supporters have turned... we will prevail.

Thank you Southwest Flight attendants for uniting and fighting back! WE CAN DO THIS! We are not crap we are ALL worth this and more... WE Deserve the best because we ARE the best! Stop allowing the brain washed ideas of well... its industry standard or well we have the leading industry contract or well we cant think like that that will never happen... Get rid of the negative and replace it with POSITIVE! We can ask for more money we can ask for better trips we can ask for better quality of life we can ask for scheduling to be more accountable about holding trips etc... there a lot of improvements we want all making the east leg of the brand new

SWA000658

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Document 270-20 Filed 09/02/22 P

etc...there a lot of improvements we
can all make to get the LUY back and
as far as im concerned out of
RESPECT from Herb and Colleen
FORGET what that attorney said in
the union meeting! THIS IS STILL
THERE AIRLINE! because most of us
were here and experienced what was
always meant to be a happy loving
family place to work! its in my heart
and they can not touch that EVER! I
will carry on what was taught to me
the best i can because of HERB and
COLLEEN and all my senior manager
DAMN RIGHT I WILL!

Contract:
9916 - No
1446 - Yes
11,362 Votes
LET THE RECALL BEGIN!!!

Let's do this!!! 85% freaking voter
turnout!!! Are ya listening now
Audrey???

ARTICLE II OBJECTIVES

SWA000659

App.197

ARTICLE II
OBJECTIVES

values shall be:

solid Union, regardless of race, creed, color, gender, sexual orientation
(affirm for membership)

collective bargaining without wage freezes and maintain health
(the conditions of employment for the workers in the industry)

Has anyone actually read the
bylaws? I know that the NT and EB
hasn't.

This second rate NT and EB (by their
vote), negotiated a sub standard
contract and failed to meet a key
objective from the bylaws.

It's simple, respond with your NO
vote.

I bet you and everyone else on the
EB and NT mail boxes are full of
letters calling for you all to
resign...we all want you OUT!!!

WOW...not resigning and then you
go on VACATION...well that shows
us all just how you DO NOT
REPRESENT US at all...I smell a

SWA000660

< Home

Charlene Carter



Document 220-20 Filed 09/02/22 P

WOW...not resigning and then you go on VACATION...well that shows us all just how you DO NOT REPRESENT US at all...I smell a RECALL coming...oh how fun this will be to watch!



Charlene Carter



Oh now I am LOVING these and look no 556 on them, just we the SWA

Charlene Carter

SWA000661

App.199



Home Charlene Carter

Document 270-20 Filed 09/02/21 P

no 555 on them, just we the SWA
FAs standing together United in put
JOBS and to getting a GREAT
CONTRACT that we all DESERVE!!!
Now don't try to sell us anymore
CRAP you are paid by all of us so
that means you take your Marching
Orders from all of us.... Not the other
way around Audrey.

I hear you are side stepping on
Financials ... HMMMMM I guess we
all need to see them since it is our
money!! This was posted for
tomorrow's meeting....you may want
to answer it and truthfully. People are
getting a great picture of what you
all are all about at these meetings!!
The Arrogance is UNBELIEVABLE..
people want all of you GONE and
they are signing the RE-CALL at a
tremendous amount..this RE-Call
just may work....here is what they are
saying about your Neglect on the
money issue....you better remember
WE PAY you Paycheck Miss

SWA000662

App.200

Document 270-20 Filed 09/02/22 P

money issue....you better remember
WE PAY you Paycheck Miss
President!!!

Here is just one of the things they
said about you.... HOW does a
Pres, not know the costs of the
educators in longes; the pamphlets,
phone messages, videos (she made),
TWO years negotiations-- along with
NT's salaries & perks along the
way-- it should all be in the
treasurer's books. Yes?? How can a
Pres say she is unaware of those
numbers? Just ask her to LOOK at
those costs and tell the membership:
Like you say, it's OUR money, I too
would like to know how you claim
you do not know...all you have to do
is ask for the numbers from your
Treasurer and I am sure you know it
any way....or at least you should
since you are the leader miss
president!!!

Here is another one I found; anyone
else going to the MDW meeting
tomorrow.. please pay very close

SWA000663

App.201

< Home

Charlene Carter

Document 270-20 Filed 09/02/22 P

Immediately - please pay very close attention to the Financial Report! Specifically the Investment Funds! We missed it at the DAL meeting (I'm embarrassed to say) but Chris didn't at the BWI meeting. The Financial Treasurer was NOT at the DAL meeting and we were told we would have to ask him why he wasn't in attendance! I'm not sure if he's been in attendance at any meetings so far??? Also we pressed for a cost of the failed TA and AS said she didn't have that information! Keep in mind in 2012 the opposing group used the \$500,000 that was transferred from the investment accounts in 2012 to fuel a recall against Stacey M., Chris and Jerry L. I was at that meeting when they were so outraged about that transfer of funds and all but said the money was stolen and then used that rumor actually that LIE to build momentum to remove the duly elected Officers. And here we are! Now if that doesn't convince you the Board Room at Brookriver Dr. needs to be swept clean...take YOUR UNION back it belongs to you and its

SWA000664

App.202

< Home Charlene Carter
Document 270-20 Filed 09/02/22 P

to be swept clean.. take YOUR
UNION back it belongs to you and its
YOUR MONEY!

YOU are a CROOK Miss Stone....The
President Audrey Stone is being
vague on purpose
If she says nothing YOU can't pin her
down. They are just smart enough to
be dangerous

Had to share this....I am watching
you totally discredit yourself in a
Very BIG WAY!! This was posted
from a Flight Attendant that
supported you last go around...oh
how the TUNE has changed!!

Recall Petition continues to gain
ground, especially after each
meeting..this president continues to
tell half truths and flat out refuses to
answer questions...plus the fact that
our investment accounts were
cashed in to pay bills for the TA and
now they are moving to a new

SWA000665

App.203

Document 270-20 Filed 09/02/22 P

now they are moving to a new location and yet nothing has been told to the membership about these developments!! RECALL ON! Just a few reminders for the naysayers... 1. This is a recall not a removal which will force a reelection allowing all eligible flight attendants to run for office. 2. The merits for the recall are in the bylaws, specifically Bylaws Objectives Article II (b) To establish through collective bargaining adequate wage standards and retirement benefits, shorter hours of work and improvements in the conditions of employment for the workers...

They failed this Article II (b) in a very big way! This TA did not bargain for adequate wage standards (the proposed wage increases was less than adequate) and they bargained for LONGER HOURS OF WORK instead of shorter hours of work...that's enough for removal but we chose to go for a recall to force another election...

When you are faced with ta's who are against this recall or are just

SWA000666

App.204

< Home Charlene Carter
Document 270-20 Filed 09/02/22 P

When you are faced with fa's who are against this recall or are just plain ignorant of the facts, please remind them of this bylaw Article!! And please add that the DEBM's who are so loved by many voted yes on this TA...they deserve to be forced to run again and be elected again if they are so great!
RECALL ON!!!

And everyone is passing it on and on!!!!

ferminum so this is what the new NT that you appointed to your already Morally Bankrupt NT Team said about our work GROUP during the vote of the first Crappy Offer you brought to all of us...REALLY Audrey you are so transparent with your hate for our work group and your alignment with our Company and Management!!! Her words. Here is a quote she liked: "get paid more than policemen, firefighters,

SWA000667

App.205

< Home Charlene Carter

Document 270-20 Filed 09/02/22 P

Here is a quote she liked: "get paid more than policemen, firefighters, teachers and every other flight attendant in the country. We work three days a week. We have the best Contract in the industry. The level of greed and entitlement around here is absurd!!" ENOUGH SAID ABOUT THE NEW NT MEMBER!

RECALL ON... and Pray we send you Packing before you can damage our JOBS anymore!!!!

We all want you all GONE out of Office!! We do not trust you ONE BIT!!!!!! Boy it sure is clear you all are not liked one bit even AT Flight Attendants are sorry you all are their Leaders!!!! YOU GET Payed by US you WORK for US not the company!!! Here is just one of the messages I read today.... and there are way more than this one.... Here is my marching orders to the e.b. And 2 of the remaining original negotiators Brett and Bill H. And my first answer.

SWA000668

App.206

Document 270-20 Filed 09/02/22 P

the remaining original negotiators Brett and Bill H. And my first answer to "Change" on the survey RESIGN please effective immediately. As I was also reading the unity magazine it's clear how out of touch the (a.b.) reading Audrey article on how basically she thought management and the union were buddy buddy. It was clear they worked together in the contract to screw us over for the next 20 years. Time to go back "online" and pass out peanuts and cokes like the rest of us hard working folks. I'm not buying into the peace and love approach they keep trying with us. I'm tired of hearing stupid catch phrases "buckle up", "prepare for take off and landing", "we're on final approach", and "we are about to land this contract!"

We are all DONE with all of YOU!!!!!!

SWA000669

App.207



I see these Recall tags
Everywhere!!!! I believe it's getting
CLOSE🤔🤔🤔🤔🤔🤔🤔

Just Saw this....it is one of the best
for today!

Can I just say how embarrassed I am

SWA000670

App.208

< Home Charlene Carter Document 270-20 Filed 09/02/22 P

Can I just say how embarrassed I am about our union representation? It's pathetic. It's like high school. Oh, let's send a bunch of pens to make a point. It's asinine. Childish stunts like that are not how you deal with the CEO of a multi-billion dollar corporation.

Hey, EB/NT, you know why you haven't heard anything back from GK? He is an adult. An adult who doesn't have time to indulge in playground games. If you really want to know how to negotiate with a multi-billion dollar corporation, watch SWAPA. If TWU556 actually gave a crap about the membership, they would be aligning themselves as tightly as possible with SWAPA. I'm tired of this cutesy, cartoonish BS. There are approximately 15,000 flight attendants, who have families and/or bills to pay. You brought us a HUGE concessionary TA, as your Best. Now, you're following it up with childish stunts. Grow up and get serious. Start acting like you represent college educated adults.

SWA000671

App.209

Home Charlene Carter
Document 270-20 Filed 09/02/22 P

serious. Start acting like you represent college educated adults instead of Mrs. Smith's kindergarten class.

To all of you that support TWU556's "leadership", remember in just a few short months, it will be a year since the failed TA. What have they done since? Taken a lot of personal vacations, for sure, but have they earned your money? No. They have only done two things, slapped together some ridiculous proposal and sent GK a bunch of pens and put out another survey that they won't listen to. Meanwhile, SWAPA, is doing informational picketing, making commercials, and really seems to be concerned with their memberships livelihood and well being. I WISH my union represented me.

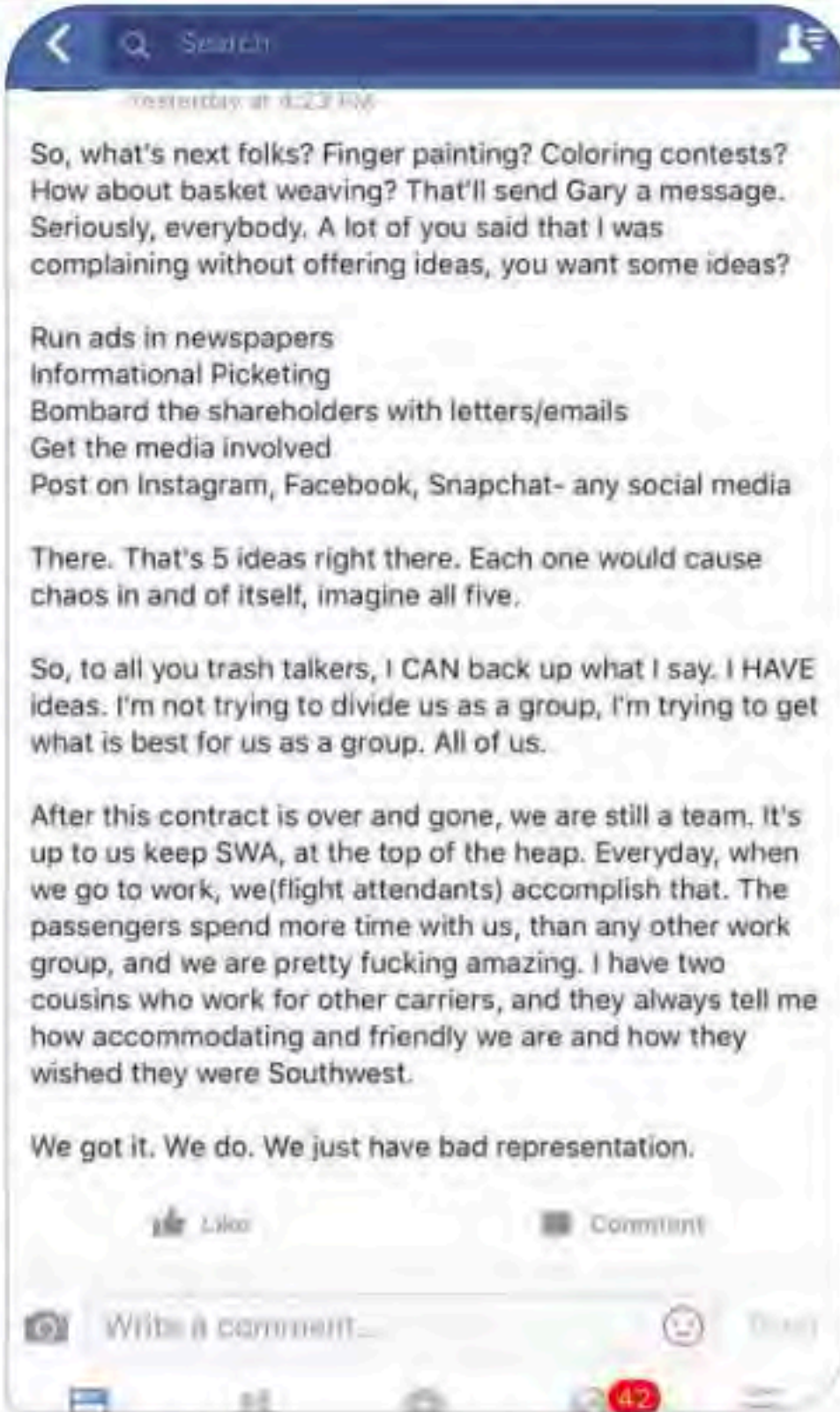
Just flew with another Flight Attendant that is carrying the RECALL Petition We are almost there

SWA000672

App.210

< Home

Charlene Carter >
Messenger



Well one more for the day... Just found this🤔



We want you all GONE😡and it is just a matter of time!! Thank GOD

05/03/2016, 17:23

WOW....have you read this article....WE will make this happen!!! So Close....cant wait to se you

Type a message...

Aa



SWA000674

App.212

 Home

Charlene Carter >
Messenger



05/03/2016, 17:23

WOW....have you read this article....WE will make this happen!!! So Close....cant wait to se you removed!!!

Even as Southwest Airlines (NYSE: LUV) flight attendants union president Audrey Stone presses on to get a new labor contract for the group, a band of upset flight attendants said late last week that they also are pressing on with efforts to recall Stone and 12 members of the the union's executive board. Southwest has its largest hub at Chicago's Midway Airport. A source close to the so-called "Recall556Now" movement said the group was "so close" to getting the required number of signatures on a petition that would set the recall in motion. More more than 4,000 signatures are believed to be affixed to the petition at this juncture.



Chicago Business Journal....Cant WAIT!!!

Type a message...

Aa





This growing day by day....just a clever way to see some of the faces of the RECALL....We are getting so CLOSE it makes me Dance and my Daughter Hannah do the Happy Dance together....yup even my 12 year old gets it that you all are Corrupt and do not serve the Membership well....she may even be a future Litigator against Unions one day....her Hero is Melissa Smith who happens to be her God Mother....hmmmm wonder if you remember her....I know Mr. McDaniel

SWA000676

App.214

Home Charlene Carter
 Document 270-20 Filed 09/02/22 Page

Mother...hmmmm wonder if you remember her...I know Mr. McDaniel does and to think he is or at least was your mentor...EVIL attracts EVIL...so very SAD to know you went down that path too...but the Membership is finally waking up after all these years that have passed since Melissa Smith...they are seeing the Connection to the Corruption and it hasn't changed one BIT with you! RECALL is Coming.. praise GOD!

This is what I call TRUE UNITY...and Flight Attendant at a time!

So where is our Union on this??? Just another reason we want you and TWU GONE!!! every last one you are INEPT to Work For Us Flight Attendants The Recall WILL HAPPEN



SWA000677

App.215

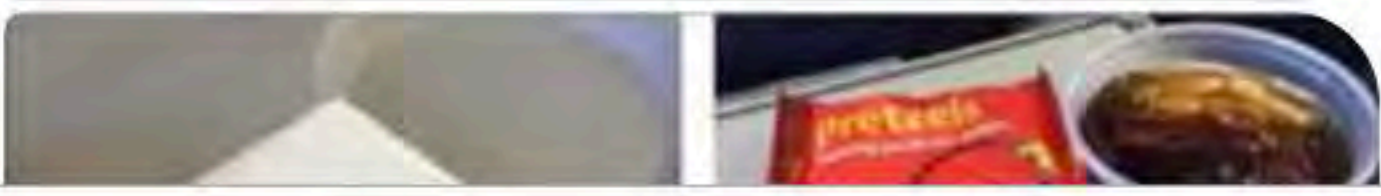
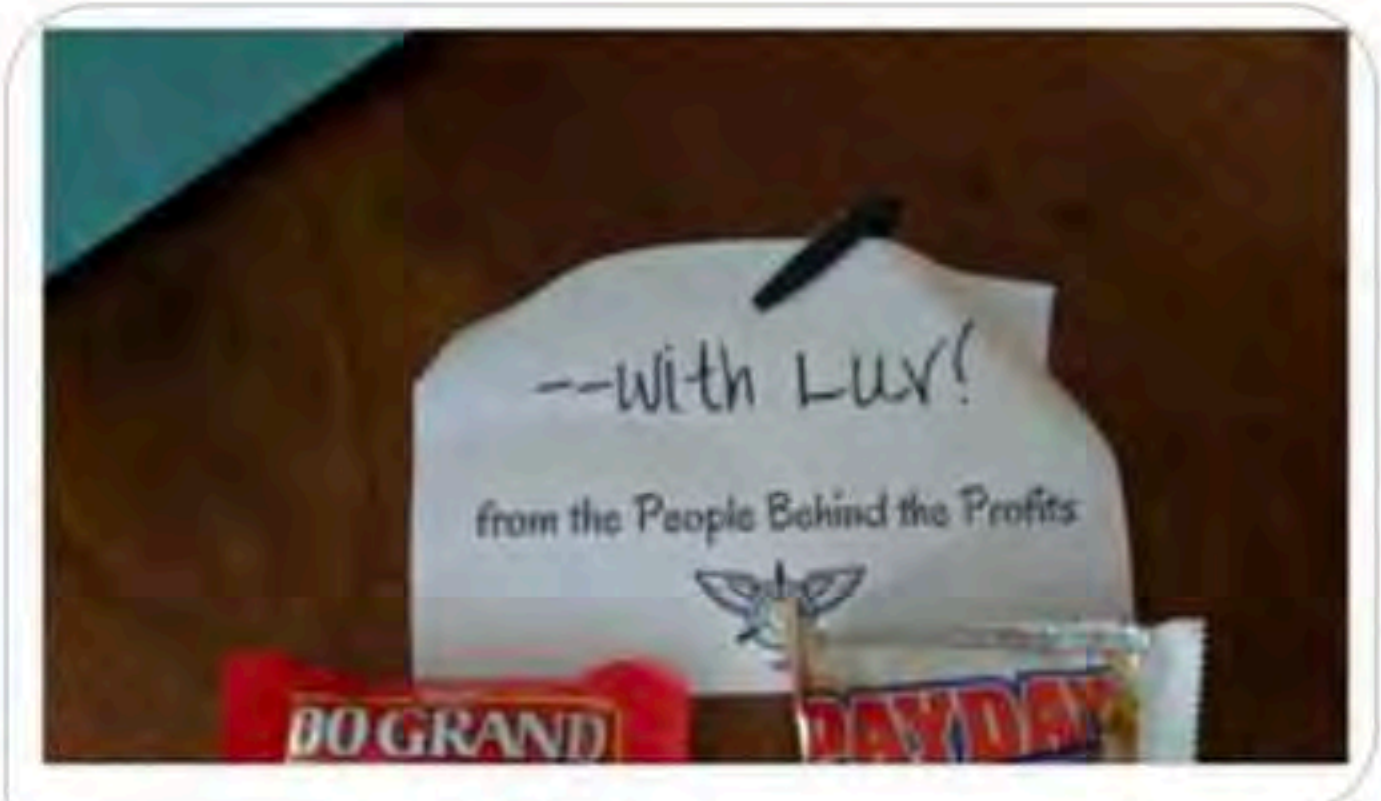


Southwest Pilot Tensions Flare Anew Over Arrival of 737 Max Jets

Southwest Airlines Co. pilots, frustrated after four years of unsuccessful contract talks, asked the carrier to guarantee it won't force them to fly Boeing Co.'s newest 737...
bloomberg.com



06/08/2016, 13:09



< Home

Charlene Carter



Document 270-20 Filed 09/02/22 Page



Wow all I can say is you should be FIRED along with the others on the Board who did this!!! So Un-Professional and Childish our Pilots are doing things Right but you all are a Disgrace

This Just added more Fuel to the RECALL

SWA000679

App.217

This is my question as well: So here's food for thought: if Audrey is defending her actions in lgb and feels they did nothing wrong, then why did she say they made sure the probationary flight attendant didn't touch the napkins and had no part of it?? If you did nothing wrong why take those precautions? (Although I'm glad the new girl wasn't involved)

We WANT YOU DONE!!! This is helping in a BIG WAY to get the Recall Finished🙏🙏🙏🙏thanks for the help!

Well looks like Brett or Cylar can't THREATEN anyone ANYMORE for saying the word Decertify🙏🙏🙏🙏 you all WORK for US not the other way around!



SWA000680

App.218

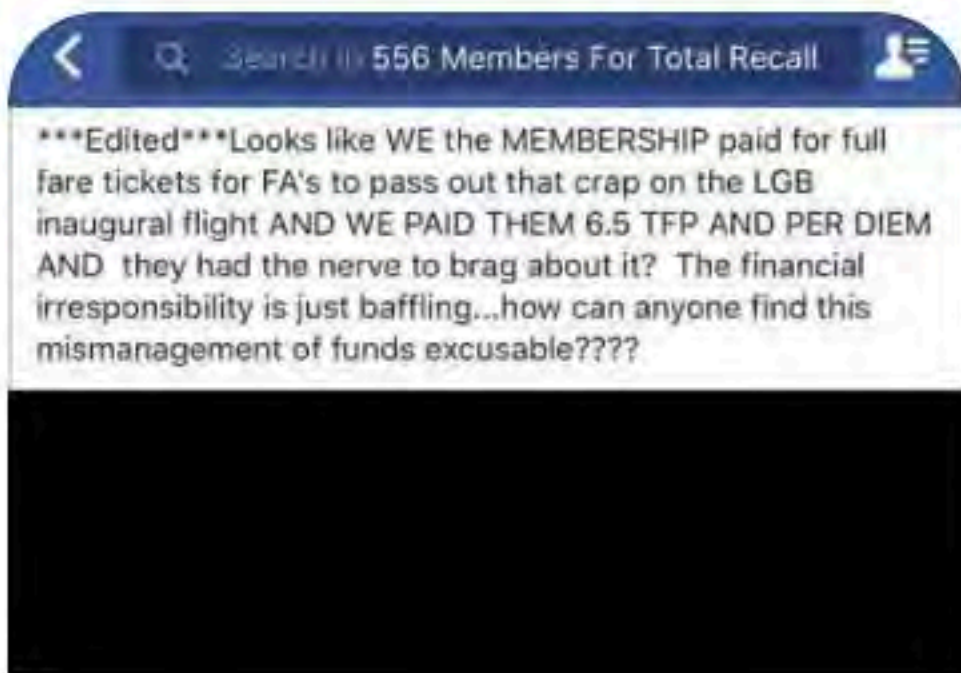
Well looks like Brett or Cylar can't
THREATEN anyone ANYMORE for
saying the word Decertify😂😂😂😂
you all WORK for US not the other
way around!



NLRB smacks down union for threatening worker | Fox News

A New York City union violated federal labor law when it threatened to sue members petitioning to withdraw their membership.

foxnews.com



Type a message...

< Home

Charlene Carter >
Messenger



Oh and here is another helper in the RECALL for all of us on line.... You USED OUR MONEY TO BUY TICKETS to do your Disputable Work on the FLIGHT!!!! You are so CORRUPT....



07/12/2016, 10:51

Well, I got the Propaganda that International and now our Local on who to VOTE FOR....You all can Shove Every bit of it where the sun does not shine because I will never VOTE for Hillary Clinton EVER!!! I have a family member who worked for the Military and flew these guys around and HILLARY LEFT THEM TO DIE!!! You are as Corrupt and EVIL as she is!!! My whole family plus 99% of my friends are votina

Type a message...

Aa



SWA000682

App.220

Home Charlene Carter
 Document 270-20 Filed 09/02/21 Page

EVIL as she is!!! My whole family plus 99% of my friends are voting TRUMP and that includes friends at SWA...so take your Hillary CRAP and SHOVE IT!!!!



Kris Paronto added a new video.

Whether it's her antics or Benghazi, some things don't change. Hillary Clinton pulls Ameri...

1 day ago

This is what you supported during your Paid Leave with others at the Women's MARCH in DC...You truly are Despicable in so many ways...by the way the RECALL is going to Happen and you are limited in the days you will be living off of all the CRAP. Ehat...you're...can't...you...can't...can't...can't...

SWA000683

App.221